



March 13, 2020

CIRCOR Coronavirus (COVID-19) Statement

CIRCOR is committed to protecting our employees, contractors, visitors and their families while minimizing disruptions to our business worldwide in response to the Coronavirus (COVID-19) health emergency. Our leadership team is closely monitoring the status of this outbreak, its potential adverse impact on Supply Chain continuity and other issues and concerns associated with the COVID-19. We want to thank you for your patience during this very challenging situation and provide you with an update on the steps we are taking.

CIRCOR Corporate Pandemic Preparedness and Response Team

We have assembled this team to monitor and assess the rapidly evolving situation with particular focus on the many issues presented by the outbreak; including international travel, employee health and safety and operational integrity. As the number of cases continues to escalate globally, CIRCOR is taking additional measures, such as site entry restrictions, remote working opportunities and travel restrictions to prevent the spread of the virus within our locations. While our current travel policy restricts travel to and from China, Hong Kong, South Korea, Japan, Iran, and Italy, which is consistent with current Centers for Disease Control (CDC) guidelines, we recognize that this list can be expanded (or contracted) as new travel health advisories are issued by the CDC and the World Health Organization (WHO).

Employee Health and Safety

The health and safety of all CIRCOR employees remains a top priority. We are complying with all governmental requirements associated with containment of this virus. While we understand that our employees and visitors will likely have their own precautions related to the Coronavirus outbreak, we expect our employees and visitors to conduct themselves in a professional and respectful manner and to actively participate in the containment of the virus through routine hand-washing, social distancing and other proactive measures that reduce the spread and transmission of the virus.

Visitor Restrictions

Effective immediately, all visitors who have had direct or indirect contact with any person who has been exposed to or exhibited symptoms related to COVID-19 will not be allowed to enter a CIRCOR facility. Additionally, any visitor who has visited an "affected area" within the last 14 days will not be allowed to enter a CIRCOR facility. Affected areas are considered those countries, provinces, territories or cities experiencing ongoing transmission of COVID-19, in contrast to areas reporting only imported cases. Such meetings should be rescheduled or conducted remotely in all cases. This will remain in place until further notice.

Supply Chain Disruptions

CIRCOR acknowledges that the COVID-19 outbreak can create disruptions in our Supply Chain, causing unique challenges to the continued delivery of the highly-engineered products that our customers depend on. To maintain our manufacturing facilities worldwide, CIRCOR is communicating regularly with our suppliers to capture updated status information and to keep our customers informed of any changes, particularly the potential severity of impact on delivery of products manufactured in regions of the world affected by the virus. We will continue to work together with our Global Supply Chain to minimize supply disruptions for our customers.

CIRCOR will continue to keep you updated with the latest information available, as well as, the impact of this outbreak on our operations worldwide.

Scott Buckhout
President & Chief Executive Officer